

ENVIRONMENTAL MANAGEMENT POLICY

The company Gusto Dairy SA is active in the production of non-dairy products, cheese substitutes and vegan products.

The general objectives of **Gusto Dairy** are:

- to provide its customers with products that fully meet their contractual requirements, comply with the relevant legislative and regulatory requirements and achieve its quality objectives including the food safety objectives it offers
- to improve the food safety mindset
- to provide its customers with products respecting the applicable legislative and regulatory requirements related to its environmental obligations
- to improve its social responsibility and working conditions
- to ensure the uninterrupted supply of products to its customers and its sustainable development by being ethically and socially responsible

Regarding the achievement of its environmental obligations, the company's management has defined and is examining the following pillars and has planned specific actions:

1. Compliance with Law

2. Rational consumption of natural resources

3. Rational and efficient use of energy

4. Reduction of pollutants

5. Antipollution

6. Recycling

Actions:

1. We prevent pollution or reduce as much as possible the emission of pollutants into the air, water and soil
2. We use sustainable, renewable resources whenever possible
3. We act to limit greenhouse gas emissions, which cause climate change. We try to find ways to reduce or adapt to existing climate change.
4. We protect and restore the natural environment.
5. We save on the use of water in business activities
6. We evaluate suppliers of goods and services on whether they act in an environmentally friendly manner.

In order to achieve the above, the management of the **Gusto Dairy**:

- ✓ It has adopted a management system in accordance with the requirements of the ISO 14001 standard and fully implements its environmental programs as indicated by legislation and the recognition and assessment of the environmental aspects and impacts of all its processes and products,
- ✓ Provides the necessary resources for the seamless, efficient and effective implementation of its actions and goals,
- ✓ It invests in the continuous training, information, education and awareness of its executives in the general objectives of the company,
- ✓ Encourages its suppliers, partners, subcontractors to promote their work respecting the general objectives of the company.

Adopting the principle of continuous improvement, Gusto Dairy recognizes and rewards teamwork as well as individual effort, invests in people and respects the customer.

Gusto Dairy has communicated this effort to all its employees, suppliers, partners, subcontractors and customers and invites them to support its work.

Date: 01/09/2023

For the company

Sofia Sachinidou

CEO